



Code of Conduct for Recfishwest Board of Directors

Statement of Commitment

As a Director of Recfishwest, I acknowledge and commit that I will observe a high standard of ethics and conduct as I devote my best efforts, skills and resources in the interest of Recfishwest and its members. I will perform my duties as Director in such a manner that members' confidence and trust in the integrity, objectivity and impartiality of Recfishwest are conserved and enhanced. To do otherwise would be a breach of the trust which the membership has bestowed upon me.

Guidelines of Conduct

To be an effective director of Recfishwest:

- a) I will be committed to the objects of Recfishwest and the values of a membership based organisation.
- b) I understand and personally uphold the values of good corporate governance.
- c) I will not represent sectional or personal interests.
- d) I am a team player who can constructively maintain independent thought and critically analyse the matters before the Board.
- e) I will aspire to enhance the reputation and ethical values of Recfishwest at all times.
- f) I will be courteous and respectful in dealings with Directors, staff, members, advisors and stakeholders.
- g) It is my responsibility to be diligent and well prepared. Particularly, I will ensure I have sufficient time to devote to Recfishwest duties. This includes attending and preparing adequately for meetings and other key events.
- h) I will pay attention at meetings, without distractions (including use of mobile devices) and provide relevant, thoughtful contributions to decision-making.
- i) I will maintain skills relevant to the business of Recfishwest, by attending induction and development programs and courses proposed by the Recfishwest Board and conscientiously monitor developments in the recreational fishing field.
- j) I will be are loyal to Recfishwest by acting in the interests of Recfishwest solely and supporting the decisions of the Board and decisions of general meetings of members, even when I do not personally support the decisions.

- k) I will comply with the policies of confidentiality imposed by Recfishwest and by stakeholders who deal with Recfishwest.
- l) I will comply with the policies that limit my powers, including the delegations register, policy on media comment and policy on ministerial and other stakeholder contact.
- m) I will continue to meet the tests of fitness and propriety found in the Constitution and avoid any behaviour or acts that would likely lead to my expulsion as a member of the organisation or to becoming ineligible to be a Director of Recfishwest.
- n) I will use the resources of Recfishwest - including staff, financial, capital and information - appropriately to perform my Director role, and not for personal gain or the benefit of third parties.
- o) I will comply with all the policies of Recfishwest, including occupational health and safety policies.
- p) I recognise the need to promptly advise the Chairperson and the CEO of any changes to my circumstances that affect my ability to perform as a Director, including availability, interests (pecuniary and non pecuniary) and fitness to continue as Director.
- q) I will promptly advise the Chairperson and the CEO of any error I make as a Director including breaching confidentiality, unauthorised use of resources, untrue statements in the nomination and election process, unauthorised public statements and undisclosed material interests.
- r) I will represent Recfishwest informally and formally to other associations, societies, government officials, and business representatives such a way as to leave others with a positive impression of the organisation. In my duties I will preserve and enhance the good reputation of Recfishwest and will avoid behavior which might damage its image.
- s) I understand the Recfishwest Conflict of Interest Policy and will declare any conflict of interest, be it real, potential, or apparent, which is not immediately obvious with regard to any matter being discussed in my presence during a meeting.
- t) As a director of Recfishwest, I confirm that I have read and understood the various Corporate Governance Principles upon which the Council is based. Furthermore, I commit to remaining conversant with such Principles and agree to abide by such Principles as may be adopted by the Council from time to time.

I have read and I accept Recfishwest's Code of Conduct for Directors.

Signature of Director _____

Date _____

Noted by Chairman _____

Date _____