



Our purpose is great fishing experiences
for all in the WA community forever



recfishwest

2016/17 annual report

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RECFISHWEST STAFF

CHIEF EXECUTIVE OFFICER
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OPERATIONS MANAGER
LEYLAND CAMPBELL

COMMUNICATIONS MANAGER
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OFFICE MANAGER
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table of contents

Section 1: Board of Management	4
1.1 Chairman's Report	4
1.2 The Board	6
1.3 Chief Executive Officer's Report	11
<hr/>	
Section 2: Recfishwest Staff	13
<hr/>	
Section 3: Representation and Consultation	17
3.1 Stakeholder Consultation	20
3.2 Communications	26
3.3 Fishing Safety	31
3.4 Association Reports	32
<hr/>	
Section 4: Projects and Achievements	38
4.1 Fishing Clinics	38
4.2 Community Grants	40
4.3 Recreational Fishing Initiatives Fund	42
4.4 Reef Vision	43
4.5 Rottnest Fish Towers	44
4.6 Snapper Guardians	46
<hr/>	
Section 5: Financial Statements and Governance	49
5.1 Audited Financials	49
5.2 Recfishwest Corporate Governance Charter	59

section 1: board of management



► 1.1 chairman's report

Welcome to the Recfishwest Annual Report for 2017. On behalf of the Board, I am very pleased to present a strong report on the activities of your organisation.

I would firstly like to thank all the team led by Andrew Rowland and my fellow Directors for their tireless efforts throughout the year.

I would also like to thank Heidi Cuthbert who is resigning from the Board at this year's AGM. Heidi has made a wonderful contribution and we wish her the very best.

This year our Annual Report exists mostly as an e-document accessible from our website. We have also produced and printed some short versions of the document that crystallise the key information.

Our 2017 report highlights the core activities of Recfishwest aligned with our strategy and, of course, all driven by a central and unchanged purpose.

For clarity, Recfishwest continues to be driven by our commitment to protect, promote and develop sustainable, accessible, enjoyable and safe fishing experiences.

Membership and Communications

A key part of that strategy always has been, and continues to be, to grow our membership base and in the 12 month period of 2016–17 our membership grew by just over 12% to 10,553.

In addition to that we finished the year with:

- Our e-news being distributed to 70,000 each month
- A Facebook reach of over 400,000
- 85,000 website page views for the month of June alone; and
- 38,000 downloads of our app

This network, this community is central to our ability to advocate strongly and to maintain the authority to drive new initiatives that directly invest in our community.

More Fishing Opportunities

One of the best examples of this is our work in developing more fishing opportunities – outcomes that we achieve through the deployment of new reef structures and the re-stocking of key recreationally important species. Our shorter 'Key Achievements' document on our website provides some details on our work in these areas.

This is an area in which we are becoming world leaders and are being recognised on international stages as far afield as North America.

We still have a lot that we want to achieve in this space and are not content with what has been achieved so far.

In fact, as a Board, we see this as an area of great growth potential in terms of the benefits we are able to provide and even the ability to generate new and sustainable sources of funding.

Our challenges in being able to deploy habitat on a larger scale are many but include the ability to bring governments on the journey so that a lack of understanding or conservative interpretation of regulations don't delay or stymie what are otherwise great initiatives to repurpose infrastructure that the oil and gas sector are looking to decommission.



“Our commitment is to **protect, promote** and develop sustainable, accessible, enjoyable and safe fishing for the benefit of the community.”

Recfishwest Chairman **Tim Bray**

Advocacy and Challenges

Leading up to the March election we ran a strong campaign and were successful in getting important commitments out of both sides of politics, including:

- Artificial reefs and restocking
- Commitment to Recfishwest including the Recreational Fishing Initiatives Fund (RFIF)
- Funding for our Statewide Fishing Safety Strategy
- Funding for Fishability, a Recfishwest Community Partner

We continue to work hard with all levels of government to promote the interests of our sector in a manner that is aligned with our core purpose. We don't always get the outcomes we are seeking as quickly as we like or in exactly the form we like, and while we are not the ultimate decision maker we will continue to evolve our practices to give the best possible outcomes aligned with our purpose.

Safety

After a number of 'building' years, our role in promoting safe fishing practices is now becoming more recognised by government and our community, and if you look at the summary of our activity in this area it will be clear as to why this recognition is coming.

True to form, our efforts here are not simply as a mouthpiece, they are demonstrated by what we do.

Installing Angel Rings in high-risk fishing locations and supporting the free life jacket loan scheme across the state are great examples.

Providing quality usable life jackets to our community at very competitive prices is another, and we have been very pleased with our sales figures which peak at events like the recent Perth International Boat Show.

But more than that what I love is the leadership shown by our Recfishwest team who have just made common practice the wearing of life jackets when they go boat fishing and you will see that across our social media posts and communication channels.

Finances

I also want to briefly mention the organisation's finances. At last year's AGM, it was noted that we had run a deficit for the 2015/16 year. While this was a plan based on strategic investments the Board approved, I want to highlight that under the Board's direction management has delivered a surplus this year while still delivering the outcomes our strategy demanded.

See you out there.

Tim Bray
Chairman

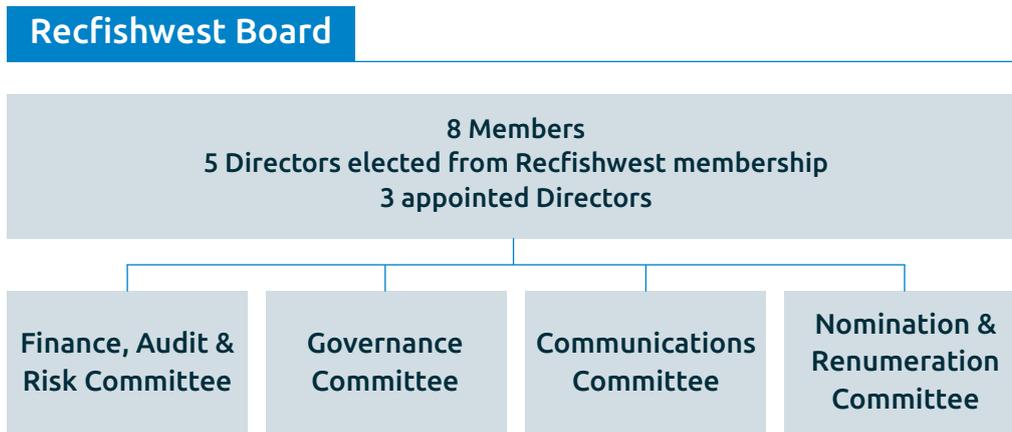
► 1.2 the board

The Recfishwest Board of Directors was elected by the Recfishwest membership at the 2016 Annual General Meeting, held on 16 November 2016.

The Board contains eight Directors comprising five nominated Directors and three appointed Directors.

The Board has a non-voting Chairman elected to the Board of Directors.

Recfishwest Board Structure



Committees

Finance, Audit & Risk Committee	Governance Committee	Communications Committee	Nomination & Remuneration Committee
Geoff Ellis Tim Bray Jeff Cooper	Kevin Gammage Dean Thorburn Simon McLernon	Jason Froud Heidi Cuthbert Jeff Cooper Simon McLernon	Tim Bray Geoff Ellis Kevin Gammage

Recfishwest Committee Meetings are generally held prior to Recfishwest monthly Board Meetings, allowing recommendations and outcomes of Committee Meetings to be tabled at the Board Meeting.

board members



Tim Bray
Chairman Elected Director

Tim is an independent, non-executive Director of Recfishwest and Chairman of Recfishwest. He is also Chair of the Nomination and Remuneration Committee and a member of the Finance, Audit and Risk Committee. Tim was first appointed to the Recfishwest Board in 2012 for a one-year term and subsequently reappointed for a two-year term in October 2013.

Tim worked as a fisheries scientist, fisheries manager and senior advisor to the Minister for Fisheries over a 14 year period before joining Western Power as Manager of Corporate Affairs. Tim was also the General Manager of Corporate Communications with the Chamber of Commerce and Industry for two years before joining Ecocentric Energy as its inaugural CEO.

Tim is a graduate of the Australian Institute of Company Directors and a fellow of the Australian Rural Leadership Foundation.

Tim was elected to the Recfishwest Board at the 2015 AGM for a two-year term.



Geoff Ellis
Deputy Chair Elected Director

Geoff is an independent, non-executive Director of Recfishwest. He is currently the Deputy Chair of the Board and Chair of the Finance, Audit and Risk Committee. He also represents Recfishwest on the Recreational Boating Facilities Scheme.

Geoff is currently semi-retired and a Director of Super Nova Motor Yachts trading as Offshore Marine and has been for the past 26 years. He has managed several retail boat and caravan sales businesses in WA.

Geoff has held the following positions; President/Finance Director of Boating Industry Association WA, member of Caravan Industry Association WA, member of the Motor Trade Association, licensed motor vehicle dealer and licensed second hand dealer.

Geoff was elected to the Recfishwest Board at the 2015 AGM for a two-year term.



Jason Froud
Elected Director

Jason is an independent non-executive Director of Recfishwest and Chair of the Communications Committee.

During the last seven years Jason has worked with a Western Australian energy company in senior corporate affairs and policy roles using his knowledge of politics, science, the media, social trends and economics.

He holds a Bachelor of Science (Environmental Science) as well as a Graduate Diploma Business (Management) and a Diploma in Public Sector Management.

Jason has previously been involved with the Aquarium of Western Australia, Heron Island on the Great Barrier Reef and the Department of Fisheries in Western Australia in policy, education and curatorial roles with nearly 20 years of marine experience and policy knowledge and skills.

Jason was elected to the Recfishwest Board at the 2015 AGM for a two-year term.



Dean Thorburn
Elected Director

Dean is a non-executive Director of Recfishwest and a member of the Governance Committee. Dean was originally elected to the Recfishwest Board in October 2011 and subsequently re-elected for two-year terms in 2012, 2014 and 2016.

Dean is a biologist with 15 years of professional experience in marine and aquatic studies, and specialises in fish biology and ecological investigations of riverine and nearshore waters.

Dean is the Director and Principal Scientist of an environmental consulting company and has occupied that role since 2006. In this current role, Dean continues to work on the biology of numerous bony and cartilaginous fish species and conducts environmental monitoring programmes, impact assessments and aids with government approvals for various projects throughout northern Australia and Southeast Asia.

Dean is a member of the Bluewater Freedivers of Western Australia.

board members *cont.*



Kevin Gammage
Appointed Director

Kevin is an independent, non-executive Director of Recfishwest and also Chair of the Corporate Governance Committee. He is currently serving his second term as one of the three appointed Directors of Recfishwest.

Currently, Kevin is a partner in the corporate law firm Nova Legal. Prior to being admitted to practice in Western Australia, Kevin worked in the corporate sector, spending 16 years at senior management level and CEO level in listed and unlisted companies with annual sales revenue between \$50–\$90 million.

In these roles Kevin led negotiations relating to business sales and acquisitions, supply agreements, intellectual property licensing, structuring of shareholder arrangements and capital raisings.



Heidi Cuthbert
Appointed Director

Heidi is an independent, non-executive Director of Recfishwest and a member of the Communications Committee and the Finance, Audit and Risk Committee. Heidi was appointed to the Recfishwest Board in 2015 for a two-year term. Heidi is an experienced marketing and communications professional, backed by a decade of media experience, mostly in business and finance journalism. Heidi holds an MBA (Distinction) from Murdoch University and a Graduate Certificate in Finance from the University of Technology in Sydney. Heidi is also working towards completing her Certified Practising Accountant (CPA) qualifications with CPA Australia.

Heidi is the Managing Partner of Perth-based content marketing firm Multiplier.

Heidi has 15+ years of experience in communications and roles as business news anchor for Channel 9 Sydney and Bloomberg TV in the Asia Pacific and Middle East regions.

Heidi has strong skills in the areas of strategic planning and implementation of multi-stakeholder communications campaigns.



Jeff Cooper
Appointed Director

Jeff Cooper is the past President of the Broome Fishing Club, and former Chair of Broome Boating Facility Community Reference Group. Jeff is also a former board member for the Marine Park Reserves Authority, and a representative of the International Game Fishing Association.

Jeff is currently the Portfolio Manager at the North Regional TAFE (former Kimberley Training Institute) for Aquaculture, Fisheries, Maritime (including the Broome Maritime Simulation Centre), ASD training, Logistics, Aviation, Warehousing, Children's Services, Aged Care, Community Services and Short Courses. Jeff oversees training program development and implementation across one Million square kilometres of area including the Kimberley and Pilbara.

Jeff is an avid recreational fisher and has been a major proponent for Barramundi stock enhancement in the Kimberley. He has been heavily involved with restocking Dampier Creek and is project leader for the Lake Kununurra Restocking project. Jeff has been a mentor for the past three Recfishwest Young Future Leader programs.



Simon McLernon
Elected Director

Simon was elected to the Recfishwest Board at the 2016 Annual General Meeting.

Simon is a non-executive Director of Recfishwest and a member of the governance and communications committees.

He brings a wealth of external experience from his work as an engineer from a variety of different industries over the past decade, including ship building and subsea engineering. Simon currently manages a team of subsea engineers at GE.

The past two and a half years have seen Simon volunteering his engineering skills in designing and manufacturing the Bluewater Safety Float, which is designed to help increase safety for divers and other boat users. Being an avid diver and fisher throughout his life, Simon has a strong interest in marine life behaviour and the sustainability of WA fisheries.

Simon was the events coordinator for Bluewater Freedivers of Western Australia for two and a half years and currently holds the role of Vice President of the Dive Club.



Chairman Tim Bray with his daughter Grace during the 2017 Snapper Guardians release event

Table of Board Meetings Attended

Director	Number of Board Meetings Attended
Tim Bray	5
Geoff Ellis	8
Jason Froud	6
Dean Thorburn	7
Kevin Gammage	6
Heidi Cuthbert	7
Jeff Cooper	6 (Term Commenced 17th November 2016)
Simon McLernon	7
Michael Burgess	2 (Term Completed 16th November 2016)

9 meetings held between September 2016 and September 2017



Recfishwest CEO, Dr Andrew Rowland, with a WA world-class sport fish, a Lake Kununurra Barramundi

“Developing more fishing opportunities for Western Australia allows for safe, accessible and enjoyable fishing experiences for all West Aussies. We’re proud to continue breaking new ground in WA, including the installation of Perth’s Artificial Reef Towers, our growing Reef Vision Program and the stocking of important fish species.”

Recfishwest CEO Dr Andrew Rowland



▶ 1.3 chief executive officer's report

Welcome to another year's annual report detailing our activities and achievements in 2016/17.

Firstly, this work would not be possible without the efforts of our small dedicated office team. I am very grateful to have a team that turn up every day with a common purpose, who all love fishing and are more than willing to go above and beyond to ensure positive outcomes for the community that share their passion. Their individual commitment towards sustainable, accessible, enjoyable and safe fishing for our community is inspiring. We're extremely proud to represent the interest of the WA rec fishing community.

We strive to deliver outcomes that safeguard our fisheries and improve your fishing opportunities. The Recfishwest team are at the forefront of innovation, protection and development of recreational fishing in Australia. In 2017 we continued to expand our Reef Vision program as a cost-effective way to collect scientific information for the monitoring and evaluation of artificial reef developments. This citizen science program is a unique method of engaging the fishing community in determining what fish species are using the reefs and how the reefs develop over time.

Artificial reefs, Reef Vision and our Snapper Guardian community stocking suggest a positive future for our marine fisheries which continued to impress in 2016/17. For instance, I believe WA has Australia's best metropolitan based Pink Snapper fishery. Years of protecting Cockburn Sound spawning aggregations continues to deliver remarkable dividends to metro fishers. With a bag limit of two and a size limit of 50 cm we are the envy of the other southern capital cities given the high abundance of trophy size snapper that are now a common catch in metro waters.

While our marine and nearshore fisheries continue to impress, the same cannot be said for our temperate estuarine environments which continue to struggle. Repeated fish kills in the Murray River near Yunderup in summer, autumn and winter killed tens of thousands of fish and these fish kills are a timely reminder about the serious health challenges faced by some of our most important recreational fishing systems. While the majority of our south-west estuary systems, including the Peel-Harvey, might look okay from the surface, many are chronically sick, suffering from compounding environmental pressures and water quality problems. Healthy waterways and habitat support healthy fisheries. Recfishwest endeavours where we can to make a difference raising community awareness, informing government policy and assisting on-ground improvement in fish habitats.

In addition to protecting estuaries, Recfishwest also have a focus on protecting fishers. This year we expanded our fishing safety focus from rock fishing to all fishing activities including boating, kayaking, diving, abalone and spearfishing. We are determined to see all fishers return safe to their family at the end of a day's fishing and we will continue to work with community and government partners to further this outcome.

Recfishwest believes in equity and fairness. Our concern for diver safety saw Recfishwest pursue clearer and simpler rules for fishers who dive for crays. Equity is also a theme in representing the interest of the spearfishing community who continue to have their sport subjected to management discrimination. Put simply, bag limits protect sustainability and should be applied with equality regardless of fishing method, and if different rules are required then evidence must be provided as to why.

In March we welcomed the WA Labor Government who since coming to power has recognised recreational fishing is not only an important way of life in Western Australia, but an important economic driver and employer. Pleasingly, the government has stated they want more people in the community to enjoy the pleasure of casting a line. Prior to the election WA Labor released a policy containing a range of commitments to support better fishing and we will continue to work with government to ensure these commitments are delivered and your fishing experiences are improved.

Andrew Rowland
Chief Executive Officer

“Our purpose is to ensure great fishing experiences for all in the WA community forever. Our commitment is to protect, promote and develop sustainable, accessible, enjoyable and safe fishing for the benefit of the community.”



section 2: recfishwest staff



Andrew Rowland
Chief Executive Officer

Andrew has long been an avid fisher and enjoys many types from Marron, Trout and Redfin to offshore species and everything in between. He loves getting on the water at all opportunities and will be found in his boat or kayak or wading the flats most weekends.

Andrew studied at Murdoch University and has a Ph.D. in Fisheries Science. Andrew is currently the Chief Executive Officer of Recfishwest, a role he has filled since 2012. Andrew is a Director for Fishability (formally Fishers with Disabilities Association). Andrew is also a member of the Recfishing Research Steering Committee, which provides advice to the FRDC. Andrew also sits on the Certification Advisory Body the WA MSC initiative and is a member of the Premier's Marine Science Roundtable.

Andrew believes that rec fishing provides significant social, cultural, health and economic benefits to WA and is passionate about maintaining and building this value for the benefit of the whole community. He understands that natural resource management requires striking a balance between competing user groups, and various (often diverse) stakeholders in protecting the resource which they value.



Leyland Campbell
Operations Manager

Leyland started at Recfishwest as a Research Officer in 2012, before being appointed to Principal Policy Officer in 2013. This position transformed into Operations Manager in 2016. As Operations Manager, Leyland is responsible for ensuring Recfishwest's day to day business activities are running smoothly and providing the best possible outcomes for the state's estimated 750,000 recreational fishers.

Leyland has a Bachelor's Degree with Honours in Aquaculture and Seafood Science and has managed aquaculture training facilities in both Western Australia and the Northern Territory. Leyland has spent over ten years as a lecturer at various universities and has practical experience in the culture of a number of tropical and sub-tropical species.

In addition to tertiary postgraduate qualifications, Leyland also possesses an unrestricted Coxswain Certificate, Certificate IV in Training and Assessment, Certificate IV in Small Business and Frontline Management and is a recent graduate from the Australian Institute of Company Directors.



Tim Grose
Communications Manager

Tim is Recfishwest's Communications Manager and looks after media and corporate communications. Tim started with Recfishwest in April 2014 as our Community Engagement Officer but has since evolved into the role of Communications Manager.

Tim has six years of experience as a water resources expert and spent time as a Senior Water Planner at The Department of Water, WA State Government, and Queensland State Government's Department of Natural Resources and Water. Tim also has vast experience within the AFL and WAFL systems, coaching at WAFL level while spending time in Tonga, South Pacific, as an AFL Ambassador for game development and community engagement.

Tim has a Bachelor of Science in Aquatic Resource Management and Aquaculture from Central Queensland University. A mad keen fisher, Tim can usually be found on weekends throwing stick baits from Perth's beaches chasing Salmon, Tailor or Herring. In the summer Tim loves his flats fishing and is usually waist deep in the Swan River chasing Flathead or Yellowfin Whiting.



Yvette Guy
Office Manager

Yvette is the Office Manager at Recfishwest and is a Certified IV Bookkeeper assisting the Accountant. She has been employed with Recfishwest since 2006 and during that time has had various roles including memberships, fishing clinic coordinator and events.

Her responsibilities ensure that the daily operations run efficiently and her organisational skills keep the team running smoothly whilst assisting the CEO and Operations Manager.

Yvette previously came from an insurance background of 20 years and has been self-employed in that same industry.

Yvette has seen many changes during her 11 years at Recfishwest and is proud to be part of such a dynamic team.

recfishwest staff *cont.*



Matt Gillett
Fishing Development Officer

Having grown up in a small South West community, Matt had a strong community spirit instilled in him from a young age. His love of fishing was borne out of family trips to Denmark on the south coast, and later with time spent on Christmas Island in the late 90s. Matt has fished in almost every corner of WA and believes that the fishing opportunities on offer here are world class.

Matt attended the Recfishwest Future Leader Program in 2008 and has been involved with Recfishwest in some capacity ever since. On completion of a one year term on the Board in 2009, Matt joined the Recfishwest team as a staff member in October 2010. He took on the Regional Policy Officer position in 2013 and is now Recfishwest's Fishing Development Officer. Matt enjoys his work visiting regional communities and providing solutions and promoting increased fishing opportunities across the state.



James Florisson
Research Officer

James started at Recfishwest in 2013 after completing the Young Future Leadership Program, working part-time while completing a Marine Science Degree at Murdoch University. In 2014 James took part in the National Seafood Industry Leadership Program, completed a Diploma in Fisheries Compliance and Management from the Kimberley Training Institute and started Honours studying citizen science as a tool for monitoring artificial reefs.

He graduated in mid-2015 with a Bachelor of Science with Honours in Marine Science and started full-time employment with Recfishwest. In the office, James assists with the administration of the Recreational Fishing Initiatives Fund, conducts research into citizen science monitoring methods and the development of Habitat Enhancement Structures, and assists in recreational fishing research around Western Australia.

Growing up in Esperance, James has a passion for the marine environment and fishing in particular. Surface fishing for pelagics and jigging for demersals is James' favourite ways to spend a weekend and after fishing all his life James enjoys working at Recfishwest to do his part for fishing in WA.



Michael Tropiano
Habitat Officer

Michael 'Tropi' Tropiano, Marine Scientist and keen fisher, is the Habitat Officer and part of the research team at Recfishwest. In his role he has been working with fishers to increase awareness around the importance of healthy fish habitats to healthy fisheries, as well as looking for opportunities to improve fish habitat and fishing in Western Australia.

Prior to joining Recfishwest, Michael studied at Ludwig Maximilian University, Munich, and the University of Western Australia where in 2015 he graduated with a double degree in Commerce and Marine Science, the latter for which he also completed a first class honours. As well as his studies, his experience gained from the long hours spent in and on the water fishing and spearfishing, working on fishing charters, as well as time spent in the field researching fish ecology and biology along the West Australian coastline, gives him a unique understanding of West Australia's fish.



Bronte Nardi
Fishing Safety & Communications Officer

Bronte started at Recfishwest in 2015 as the Community Engagement Officer. In her role she has had the opportunity to work in the areas of fishing safety, fishing clinics, community engagement and digital communications.

Bronte was fortunate enough to participate in the 2016 Next Wave Young Future Leaders Program. She saw it as an opportunity to better equip herself for her role and looks forward to implementing her new skills.

Prior to Recfishwest, Bronte completed a Bachelor of Communications, majoring in Public Relations at Murdoch University. With her background and passion for online communications, Bronte looks forward to continuing to be a part of the Recfishwest team and further developing her knowledge in the communications field.

recfishwest staff *cont.*



Steph Watts
Research Officer

Steph is the Project Officer and part of the research team at Recfishwest. In her role she has been planning and coordinating Reef Vision projects as more artificial reefs continue to be deployed around the state. Steph completed her Marine Science degree in 2015 at Murdoch University, and will commence her Honours degree in 2018 – whilst working as a part-time Project Officer.

Steph has gained experience in South Australia conducting a population census on Southern Right Whales, completed an internship at a South African Shark Conservancy which involved deploying and analysing BRUVs, and volunteered at the WA Museum in Aquatic Zoology. Steph began an internship program with Recfishwest during January 2017 and has been involved in the fishing community. She has worked with Dr Julian Pepperell collecting samples and data of pelagic fish species at separate game fishing comps in Exmouth and Dampier as part of an ongoing Australia wide operation to establish DNA sample banks for future studies. Steph continued sampling at Gamex 2017 for Recfishwest.



Kate Sewell
Fishing Clinic Coordinator

Officially joining the team in June 2017 in a part-time role, Kate has had a long running association with Recfishwest; assisting with numerous fishing clinics since 2012, as well as at the annual Purple Fly Fishing event with Recfishwest and Breast Cancer Care WA .

As a qualified trainer and assessor, Kate is passionate about developing consistent and relevant training material for sharing skills and information with keen learners of any age or ability. After leaving the rail industry where she spent 16 years, family and voluntary community commitments take up the balance of Kate's time.

John Stubie
Office Support Volunteer

John works at Recfishwest two days a week. He joined our team as part of the Intelife Program. John packs membership bags, puts together prizes for events and is a buzz of energy around the office. When John's not in the office, he's watching many action movies, with Arnie being his hero.



Ruth Sprague
Membership & Events Officer

Ruth joined Recfishwest in August 2014 as the Administration Officer, however her strengths in events and customer service shaped her position to that of Memberships and Events Officer, and she enjoys the varied nature of her role and having the opportunity to meet the members.

Her previous experience as a business owner in the retail sector and working in a wide variety of Government and Non-Government organisations has provided Ruth with the skills and experience required to deliver quality customer service outcomes. Ruth has been instrumental in helping the Purple Fly Fishing Program become a great success for women recovering from breast cancer.

Raised by a very keen fisher with the mantra 'the only right you have is the right to be useful and make a difference' she enjoys cricket, AFL and cooking desserts.



Vanessa Abbott
Accountant

Vanessa is the accountant for Recfishwest and holds a Bachelor of Business Degree from Edith Cowan University.

Vanessa is a member of the Institute of Practising Accountants. This is a requirement of Recfishwest's important role in administering and co-ordinating the Recreational Fishing Initiatives Fund.

Vanessa views her work for Recfishwest since 2012 as a pleasure as well as a privilege. Her experience as a previous wholesale business owner, as well as having worked for organisations from insurance to a company with a chain of stores, has provided Vanessa with the acumen required to deliver audit compliant financial reports and budgets that consider the complexities of multi-year project cost centres.

Vanessa strives to maintain good financial control whilst remaining flexible to the demands of the dynamic organisation that is Recfishwest.



Recfishwest strives hard to represent the interests of the state's 750,000 fishers. We undertake extensive **consultation** travelling all around WA, as well as having a strong presence online and undertaking surveys through our **digital communications** channels.



Diving for Crays

Recfishwest believes that people diving for crays must be afforded the same rules as those who use pots and be given a reasonable opportunity of five minutes to sort their catch when they return to the boat.

This would allow divers to accurately check for spawning conditions such as fine hairs on setose Lobster whilst out of the water.

It is the view of Recfishwest that within the bounds of sustainability and in order to maximise recreational fishing experiences, management arrangements for this recreational-only component of the fishery should have significant input from the users themselves.

If the law does not clearly state how you are allowed to fish then it is not a good law and needs to be changed – it's as simple as that.

Recfishwest has written to Minister Kelly requesting changes to this regulation prior to the start of the 2017/18 Rock Lobster season.

We have been working with the Department on providing a better outcome for divers.

2017 State Election

Following the State election in March and the change of Government, Recfishwest welcomes the appointment of Dave Kelly as the new Minister for Fisheries. From 2013–2017 Mr Kelly was a very active Shadow Fisheries Minister who showed a consistent and genuine interest in fisheries and always made an effort to understand the issues related to fishing in Western Australia.

Recfishwest's proven ability to effectively advocate on behalf of the state's 750,000 recreational fishers, combined with the positive partnership we have developed with **Minister Kelly** over the last four years, will help us ensure the Government delivers on their election commitments, including:

Maintaining the current funding arrangements for Recfishwest and the Recreational Fishing Initiatives Fund.

Increase funding for the Statewide Fishing Safety Strategy and Fishability.

Improve fishing access in Bunbury by building a fishing platform and identifying locations for artificial fishing habitats.

Ensuring the ongoing health of the Peel Harvey Estuary through an investment of \$1.5 million, which may include a buy-back of some commercial fishing licences.

During the election campaign the WA Labor Party recognised that artificial reefs, FADS and restocking programs all play an important part in enriching the recreational fishing experience, as well as growing the economic contribution that recreational fishing makes to the state.

Recfishwest will continue to work tirelessly to protect, promote and develop sustainable, accessible, enjoyable and safe fishing for the benefit of the community, and has no doubt that Minister Kelly and the WA Labor Government will continue to be great supporters of recreational fishing.



Recfishwest was thrilled to see a very strong sense of stewardship and responsibility from the **fishing community.**

WA Fish Size Limit Review

In early 2017, Recfishwest consulted the Western Australian fishing community to gather a variety of views on the Department of Fisheries' size limit review proposals for finfish. Recfishwest was pleased to obtain responses from 2,415 people via our online survey in addition to the consultation undertaken with individuals, businesses and organisations.

Recfishwest was thrilled to see a very strong sense of stewardship and responsibility from the fishing community. People highly value their fishing experience and, rather than removing size limits for simplicity's sake, there was strong support to keep some size limits as a mechanism to protect fishing experiences.

Having reviewed the survey results and Fisheries Management Paper No. 280, Recfishwest provided advice to the Department of Fisheries on proposals contained in the recent size limit review as well as highlighting our areas of concern. Where we did not agree with the Department's proposals we outlined our reasons and offered an alternative solution. To read our advice to the Department of Fisheries, please visit: <http://recfishwest.org.au/news/wa-community-supports-fish-size-limits/>

► 3.1 stakeholder consultation

Recfishwest has had another successful year of engaging with recreational fishers throughout WA. Fishing remains the number one recreational activity in many regional centres, supported by the excellent fishing opportunities around our great state.

As the next locations to receive artificial reefs, excitement is building in Esperance and Exmouth. Recfishwest is currently consulting with both of these communities as to the best locations for deployment. The Geographe Bay and Mandurah reefs have now turned up a combined total of 65 different species!

The fish towers deployed south of Rottnest Island in January have started to produce catches such as Samson Fish, Yellowtail Kingfish and Southern Bluefin Tuna. These reefs are set to fire this summer and autumn having been in the water for almost a full year.

Barramundi fishing in Lake Kununurra continues to yield great fishing during the warmer months, with fish over the magical metre mark being landed last summer. Local fishers are currently undertaking a tagging program to assess fish numbers in the lake and to help promote it as a world-class sport fishery.



Recfishwest are progressing in discussions with oil and gas companies and regulators in relation to utilising recycled offshore infrastructure components into integrated artificial reefs. Although still early in the conversation, Recfishwest will continue to work towards an outcome which we believe will be of huge benefit to the community and provide enhanced fishing experiences for all.

Perhaps one of the most challenging aspects for Recfishwest is deciding which issues to tackle given the confines of time and resources. In addition to this, there are many resource sharing challenges between the recreational and commercial fishing sectors throughout the state, such as Blue Swimmer Crabs in Carnarvon, Cockburn Sound and Peel Harvey Estuary, Demersal Scalefish in the Mid-West and South West, and estuarine finfish along the South Coast.

Recfishwest is working closely with local fishers to ensure that the recreational sector gets a fair and reasonable share of these community-owned fisheries resources.

Recfishwest is working closely with local fishers to ensure that the recreational sector gets a **fair and reasonable** share of these community-owned fisheries resources.



The most significant resource sharing issue of 2017 centred on commercial Barramundi netting close to the Kimberley town of Derby. This caused considerable concern in the community, given that the fishing experiences of locals and travelling fishers are being impacted. Recfishwest is continuing to work with the Mary Island Fishing Club, the local Derby community, Western Australian Fishing Industry Council (WAFIC) and the Department of Primary Industries and Regional Development (Fisheries) to find a solution to this issue.

Recreational fishing continues to drive local economies, especially during the many fishing tournaments and events across the state. Business owners in centres such as Karratha, Dampier, Exmouth and Broome, whose biggest annual fishing events attract hundreds of visitors to their towns, report significant increases in trade and look forward to the event each year. Recfishwest assisted the GAMEX competition in biological data collection to feed into a national research study being undertaken by renowned game fish scientist Dr Julian Pepperell. This included some of the first-ever ageing of juvenile Marlin.

Recfishwest is proud to represent the fishing community at events such as these, as well as smaller community events, including the Kalbarri Kids Whiting Competition, the Albany Southern Ocean Spectacular, the Dampier Classic and the Esperance Offshore Classic.





Fishing clubs across the state continue to invest in local youth programs, with many running fishing clinics or competitions aimed at kids throughout the year. Recfishwest supports these clubs in this endeavour by providing instructors and prizes for these events. The Geraldton and Districts Offshore Fishing Club ran their third Fisherkid Community Classic this year, with 25 kids turning up to enjoy the fishing that Geraldton has to offer. The Kalbarri Offshore and Angling Club continues to lead the way in this space, with their annual Kids Whiting Competition attracting over 500 kids each year!

The future of fishing is bright for WA, and Recfishwest looks forward to continuing to drive exciting new fishing opportunities. Plenty more information on the many initiatives we have underway is contained throughout the pages of this annual report.



Recfishwest currently utilises the **expertise** of reference groups for the Western Rock Lobster Fishery and the South West Freshwater and Marron Fisheries.

Reference Groups – Advice from Expert Fishers

Recfishwest's reference groups are designed to provide advice and recommendations from fishers who have a great deal of expertise in specific fisheries. Recfishwest utilises the knowledge these groups provide to guide Board decisions and to help identify strategic goals and management arrangements for particular fisheries.

Recfishwest currently utilises the expertise of reference groups for the Western Rock Lobster Fishery and the South West Freshwater and Marron Fisheries.

Recfishwest also has a similar group comprising of Association representatives and another comprised of Fishing Industry representatives.

Recfishwest's Western Rock Lobster Reference Group has continually added valuable input and weight to optimise the management of the recreational Rock Lobster fishery. Our Freshwater Fisheries Reference Group provides advice on stocking and habitat management for Trout and Marron in Western Australia.

Recfishwest wishes to thank all reference group members for their continuing hard work and contribution towards ensuring high-quality recreational fishing experiences in WA.

Western Rock Lobster Reference Group



Norman Halse
Chair



Michael Heslewood



Bob Urquhart



Brody Laroux



Ross George



Brian Snook



Rob Hoefhamer



John Baas



Freshwater Reference Group



Ian Sewell
Chair



Alex Burgoyne



Peter Ryall



John McConigley



Harry Vosper



Russel Hanley



Bretton Stitfold



David Morgan

Recfishwest communications reached **more people** over the past 12 months than the previous year. Weekly engaging content across a number of platforms allowed the fishing public of WA to stay informed and up to date on issues affecting their fishing. Recfishwest's 'Broad Cast' eNewsletter Subscription **increased** by more than 4,000 people over the past year, cementing itself as WA's largest digital fishing publication, with **over 70,000 people** receiving Broad Cast monthly.



Enough to fill the new
Perth Stadium!



Recfishwest's **I Love Fishing** website has become a hub of fishing information in WA and the people flocked to it with over **676,000** page views across the past year.

8,000

Fishing Report subscribers

Kununurra

Is now a new Fishing Report location

GWN7 and ABC Radio Perth

Broadcasting Recfishwest Fishing Reports weekly

With pleasing growth across our three Social Media Channels (Facebook, Twitter and Instagram), over 4,000,000 people were informed on our Facebook channel alone, with more and more people choosing to follow our progress on Social Media.

Websites

25,000+ recfishwest.org.au
sessions per month

35,000+ ilovefishing.com.au
sessions per month

1,000+ fishandsurvive.com.au
shoppers per month

eNewsletter: Broadcast

70,000+
per month

Smartphone App

38,000
downloads

Fishing Reports

8,000+
per week

Social Media Channels

15,800 Facebook followers

3,800,000 People reached
/year via Facebook

1,400 Instagram followers

800 Twitter followers





Recfishwest launched Version Two of WA's only Fishing Rules Smartphone App in September 2016. Now with over 40,000 downloads, more and more people are turning to the Recfishwest App for their fishing rules whilst out on the water.

3,130,000

Screen views on the Recfishwest Smartphone App

86%

Of users continually use the App

4.9 ★★★★★

User rating on Apple iTunes

Version Two includes:



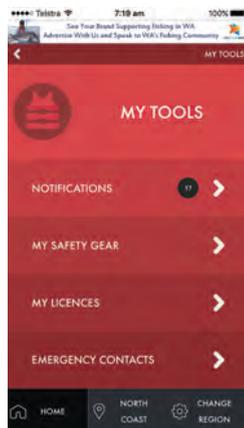
Ability to store safety equipment information, with notifications of expiry or service dates sent to the user (meaning no more expired flares or unserviced life jackets)

Ability to store photos of your licences with notifications sent to the user when they expire (meaning no more looking for your licence cards)

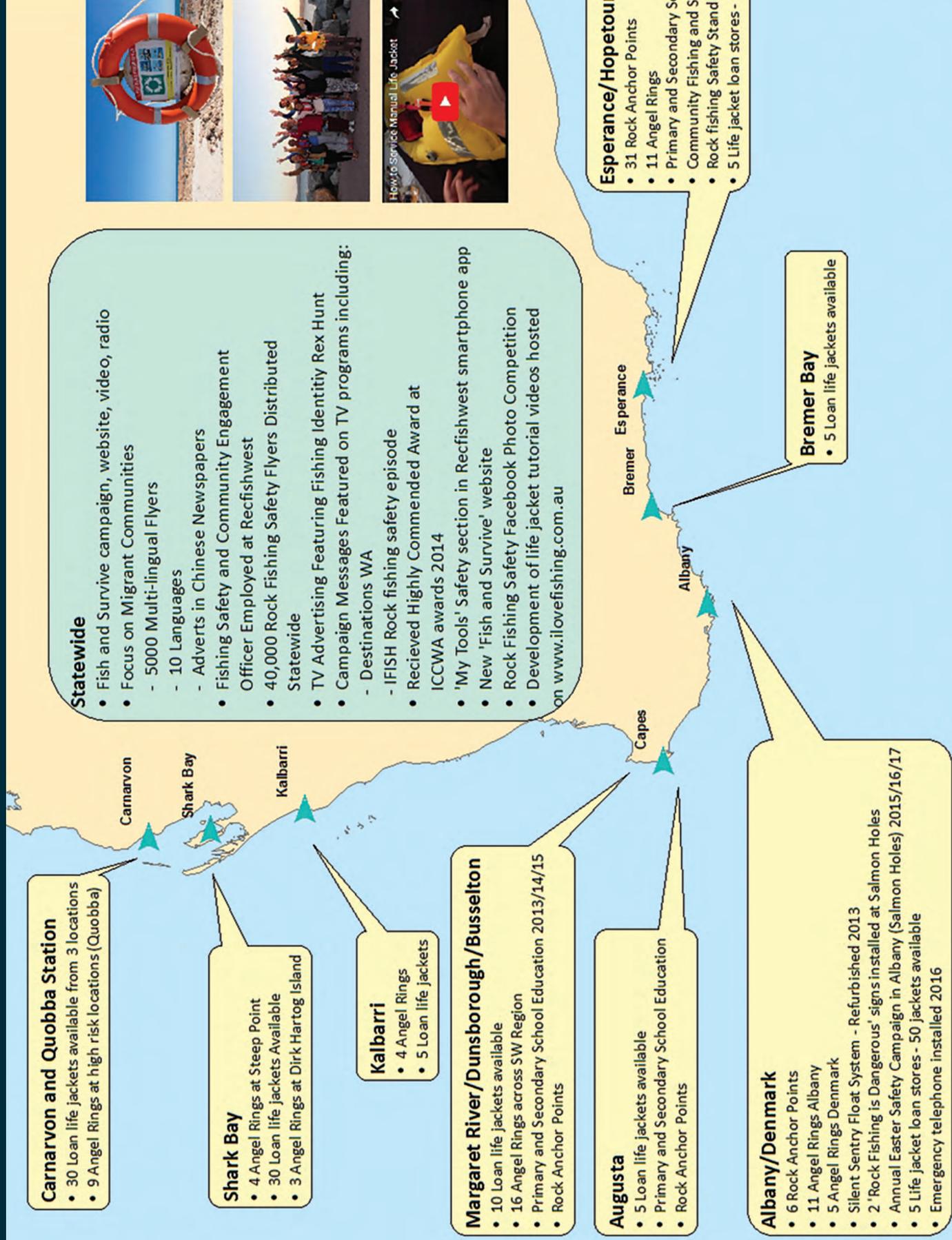
All WA's water safety emergency contacts – ready to call at the touch of a button

An extra 20 species added to the App to help people with the identification of WA fish

3,130,000 screen views on the Recfishwest Smartphone App



Statewide Fishing Safety Campaign 2014 - 2017



▶ 3.3 fishing safety – fish and survive

“Our role is to help ensure people **return home safe** to their families after a day’s fishing. We continue to work with our community partners to install more Angel Rings, make sure fishers have access to the best **fishing safety information** and to encourage more fishers wear the new slimline life jackets.”

Fishing Safety Officer **Bronte Nardi**

Safety Achievements for July 2016–2017

- ▶ 50th Angel Ring installed in May 2017, including 30 new rings through the South West, Albany and Quobba.
- ▶ 150 FREE loan life jackets available from 21 statewide locations.
- ▶ Recfishwest’s first-ever Rock Fishing Safety Facebook Photo Competition, with a total of 90 quality photos entered over the three month summer period.
- ▶ The ‘My Tools’ section in the Recfishwest App encourages fishers to log their safety equipment and servicing dates.
- ▶ Development of the new Fish and Survive website, which was launched in June 2017.
- ▶ Recfishwest partnered with the ‘Bluewater Free Divers’ in support of the launch of WA’s own Fishing Survival Float.
- ▶ Development of Life Jacket Tutorial videos hosted on www.ilovefishing.com.au.
- ▶ Delivered the successful 2017 Salmon Holes Campaign (Albany), with life jackets hired out on site over the Easter long weekend.
- ▶ A satellite phone was installed at Salmon Holes (Albany) to improve response times in an emergency.
- ▶ Fish and Survive is now a Marine Safety WA life jacket retailer as part of the Department of Transport’s ‘Old4New’ Program.
- ▶ An increase in face-to-face engagement, including fishing club events (statewide), the Albany Migrant Resource Centre, SunSmart Fishing Clinics, Mandurah Boat Show and RAC’s Perth Caravan & Camping Show.



► 3.4 association reports

Australian Anglers Association (WA Division) Inc., (AAA)

The last year has again been an active year for members of the association in Western Australia. The Association has taken a very positive approach to its operations and this year has seen an improvement in attendance and the input at its Delegates Council Meetings.

Attendance at State Championship Events has been down a little, partly due to inclement weather on the day of the event. There has been an amazing amount of work done behind the scenes to ensure that these events are successful. Administratively, the Association is no different to many other organisations in that many people seem to believe that it will all just happen. There are too few willing workers for the amount of work required to be done. State, Divisional and Inter-Club events don't just happen. If it wasn't for the efforts of a few, the many would not have any events to participate in. I would like to take this opportunity to thank all of the people who have given their time and effort so willingly in performing often onerous tasks, as well as those sponsors without whom our events would not take place.

The various angling competitions have produced some excellent results, with very good bags being presented at all venues. The State Dry Casting Championships also produced good results, although had a reduced number of participants compared to previous years.

I recently attended the Annual General Meeting and National Mid Term Meetings held in Harrington NSW. This meeting also approved the venues for the forthcoming National Convention and Championship to be held in June 2018. The National body also approved the Western Australian body to manage and coordinate the National AAA Record Authority, handling all National AAA angling and dry casting records.

The Association has been active in the Fishing Associations Reference Group and other events organised by Recfishwest. The AAA (WA Division) has once again been ably assisted in its activities during this last year by Recfishwest, and we wish to express our gratitude to the staff and Board Members for their support and guidance.

John Curtis

President

Australian Anglers Association (WA Division) Inc.



Since its inaugural year, WATFAA has worked **closely** with the various freshwater authorities in the **stocking of trout** into the waterways around Perth and all through the South West region.

Western Australian Trout & Freshwater Angling Association (WATFAA)

The WATFAA Freshwater Fishing Club was founded in 1967, which makes 2017 our Golden Anniversary. As part of our celebration the club intends to hold a function at the Fremantle Yacht Club on October 28, 2017.

Since its inaugural year, WATFAA has worked closely with the various freshwater authorities in the stocking of Trout into the waterways around Perth and all through the South West region.

It is also pleasing to see that our membership is slowly increasing, with quite a few younger members joining the club. It would be nice if this trend continues. It would also be great if we could get the interest of some teenagers or female fishers to join the club in the future. Having initiatives such as the Drakesbrook Fishing Workshop can only help strengthen our chances.

From a fishing perspective, results taken from the return of members' catch cards shows an increase in the number of Trout caught and released from public waterways. It is believed that this could be the result of high to near flood water during the winters of 2016 and 2017. The result of this prolonged high water was to flush out many of the waterways in the South West, leaving deeper holes where the Trout can migrate to during the hotter weather. Although 2016/17 was an exceptionally wet winter, I feel our next challenge is climate change and how this will have an ongoing affect on the flow of water in many waterways in the South West region in the future.

Stewart King

President
WATFAA



Australian National Sportfishing Association (ANSA Western Australia)

Clubs and member numbers have remained static this year, with the new members balanced out by members that move on from clubs. Nickol Bay Sportfishing Club (NBSC) remains the largest club in the West, followed by Cockburn Power Boat Association (CPBA) and Kalbarri Offshore Angling Club (KOAC) with a handful of members.

Our state recorder from NBSC has had a very busy year with record claims:

- A total of 90 state records have been successfully processed.
- A total of 88 national records processed and claimed.

We also had three Sport Fishing Masters claims and one Game Fishing Masters claim, along with two submissions for 20 species Sport Fishing Masters claims. One of these was for a junior and one for sub-junior.

Individually listed claims:

Toby Mason – 17 state and 16 national claims.

Chloe Hornhardt – 12 state and national claims.

Jessie Hornhardt – 19 state and national claims.

Max Grasso – 26 state and national claims.

Westag in 2016 – 17

Westag tagging and fishing trip highlights for the year were:

- A total of over 1,040 taggers have now participated in Westag and 870 fishers have reported the recapture of a tagged fish.
- Total tagged fish in the database is now over 36,600 and over 1,320 recaptures. Key species tagged with recapture rates were Samson Fish 10,060 (2.5%), Barramundi 4,080 (3.4%), Mangrove Jack 3,950 (3.1%), West Australian Dhufish 2,000 (9.5%) and Sailfish 1,880 (0.1%).
- Tagging effort and interest is still growing, now extending from Kununurra in the north to Albany in the south. The successful application for funding through Recfishwest meant we could develop some products for our members and acquire a reasonable stock of tags for the year.
- The roll-out of the Info-Fish tagging app will assist in data input and ease of use for all members involved.

The years ahead will be a challenge, as we maintain input for the clubs and provide meaning for them to be part of the ANSA organisation. Continual input to formulating grant applications for workshops and citizen science related projects will stimulate club interest.

A basic agreement with Recfishwest to establish the tagging register for WA was rewarding and will be our next year's work.

Steve Wiseman

President

ANSA Western Australia

Bluewater Freedivers of Western Australia (BFWA)

Bluewater Freedivers of Western Australia (otherwise referred to as BFWA) has a current membership of 65 members. Membership is made up of primarily of breath-hold divers interested in the spearing of pelagic and demersal fish up and down the West Australian coastline. Many of our members are also keen underwater breath-hold photographers.

On any given weekend, you may find a BFWA club member diving around the South-West of the State, chasing dhuiies and abs, or collecting crayfish from the local reefs around Perth and Rottnest. Travelling to the Abrolhos Islands in the hope landing a Wahoo or Spanish Mackerel, or making a weekend run up to the North-West of the state for a day's diving before driving back to Perth in time for work on a Monday.

The club welcomes new members and provides a forum for all members to educate each other around diver safety and keep up-to-date with Fisheries and Environmental changes. The club aims to create a culture of safety awareness and the sharing of spearing knowledge.

The club was fortunate to obtain a Recfishwest Grant during the 2016/17 year that allowed us to heavily subsidise club members to attend Stage A Freediving Safety Courses and more experienced members to complete the Stage B Advanced Freediving Course with Apnea International.

These courses have proved invaluable to those who attended. Conditions for the member subsidy has been for them to provide leadership by making themselves available to other members who have had questions about safety and techniques to do with freediving preparation. These members have also held information sessions at club meets to relay to those attending what they learnt from the course. The ongoing education and training that these members can provide to newer club members is absolutely invaluable and something we wouldn't have been able to offer in such numbers if we hadn't received a Recfishwest Grant.

The continued support from Recfishwest has seen our 'Bluewater Safety Float' project launched to the public. These new 'Bluewater Safety Floats' are designed to hold all your safety gear in the one place and are also able to be towed along by the spearo when offshore. Having all safety gear in one watertight and functional compartment has the intention of offering someone access to safety equipment should they become separated from their vessel.

The float has been designed to double for use as a spearing float with a burley chain and flasher hanging off the unit. It has been designed to withstand being submerged to depth. In testing, these floats have shown that they are capable of protecting the float's contents and remains watertight.

The club has held several events for members this year, with our first of the season being our annual Crayfish Competition during November 2016. We then held a 'Down South' club weekend away in February 2017. Based out of Hamelin Bay, members dived between there and Augusta to catch some great fish and bring back some tasty seafood to cook up over the BBQ that night.

Our annual Pelagic Comp was held in March 2017. The water temperatures were quite unseasonably cold for this time of year, so participants struggled for quality target fish. However, we still saw some notable catches of Yellowtail Kingfish and Australian Salmon.

Our hopes for 2018 would be to see more new members join BFWA and our club be a place where we can all share our passion for the ocean and safety amongst our fellow spearos.

Barry Paxman

President

Bluewater Freedivers of Western Australia



section 4: projects and achievements

► 4.1 fishing clinics

Recfishwest's statewide Community Fishing Clinics continued with great success through 2016/17, with some positive new additions to the Fishing Clinic Calendar helping deliver safe, sustainable, accessible and enjoyable fishing messages to over 2,100 children.

Recfishwest's successful partnership with Healthway also continued into its 16th year, delivering the SunSmart messages to the younger generation of fishers, with one of the year's highlights being the 2017 Recfishwest SunSmart Fishing Clinics Mid-West Tour, with over 200 kids experiencing what fishing is all about.

51
Fishing Clinics

42
Community Clinics
(regional & metro)

9
Metro School Clinics

2,100 participants





Community Fishing Clinics held during 2016/2017:

Swanfish – Recfishwest assisted with the 34th annual family fishing event on the Swan River

Recfishwest Mid West Tour – Recfishwest travelled to five locations (Jurien Bay, Greenhead, Port Denison, Geraldton and Kalbarri) with nearly 200 children attending

Gone Fishing Day – West Australians enjoyed the first-ever Gone Fishing Day on October 16, 2016 with over 140 keen fishers. The second Gone Fishing Day attracted 400 participants

Mandalay Resort Family Fishing Clinic – Another successful family fishing clinic assisted by Recfishwest was held during January, with more than 600 children and their parents attending

Bremer Bay – The 14th annual clinic was held during January, with many keen fishers coming from as far as Jerramungup to participate

Regional fishing clubs – Recfishwest, in conjunction with club organisers, ran fishing clinics for families and children at Albany, Esperance, Geraldton, Exmouth and Broome

City of Bayswater – Riverside Gardens was the location for 150 students for a great day of fun and learning on the Swan River. They tried their hand at fishing and gained an insight into sustainable practices

Fishing Clinic
Instructors



Alan Guthrie



Craig Bibra



Ian Sewell



Kim Burton



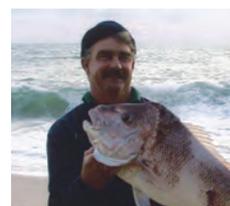
Kurt D'Costa



Alanna Hubbard



Bec Griffiths



Kevin Murphy



Adam Vegvary

► 4.2 community grants

Community Grant Scheme: Round 7

Recfishwest has provided funding to community based groups for projects to enhance recreational fishing through the Recfishwest Community Grant Scheme. These grants are available to a maximum of \$8,000 for each applicant, with preference given to projects less than \$5,000 and to projects from a wide range of regions.

Since 2011, Recfishwest has provided funding through the Recfishwest Community Grant Scheme to nearly 100 projects, totalling over \$350,000. This scheme is funded through the Recreational Fishing Initiatives Fund and is supported by Recfishwest and the Western Australian Department of Fisheries.

Round 7 of Recfishwest's Community Grant Scheme Funding has been granted to the following projects:

Recipient 2017	Project Funded	Budget
Albany Boating & Offshore Fishing Club	Albany Salmon Holes Easter Safety Campaign	\$3,500
ANSA	Citizen Science Data Enhancement	\$5,000
Breast Cancer Care (WA)	Purple Fly Fishing & Wellness Weekend	\$6,000
Esperance Deep Sea Angling Club	Family Fun Fish Day, Rock Fishing Safety Infrastructure & Mallee Muster Fun Fish Day	\$5,000
Esperance Land Based Fishing Club	2nd Annual Fishing Classic	\$1,800
Fervour	Locals only seafood cookbook	\$4,000
Fishability	Neville Thomas Motor	\$5,000
Fremantle Sailing Club	Calamari Classic Workshop	\$990
Fremantle Sailing Club	Calamari Classic Competition	\$2,000
Green Head Men's Shed	Community fish cleaning facility feasibility study	\$5,000
Kalbarri Offshore Angling Club	Kalbarri Kid's Whiting Comp 2017	\$2,500
Mandalay Holiday Resort	Mandalay Holiday Resort Family Fishing Competition	\$2,000
Surfcasters & Angling Club	Dry casting safety equipment & life jackets for rock fishing	\$839
West Australian Undersea Club	Regional WA WAUC Leadership Initiative	\$2,100
West Australian Undersea Club	Leadership Initiative	\$5,000

This scheme is funded through the Recreational Fishing Initiatives Fund and is supported by **Recfishwest** and the Western Australian Department of Fisheries.



The **growth** of the Recreational Fishing Initiatives Fund (RFIF) was evident, with nine new exciting projects announced by the Minister for Fisheries in December 2016. To date there has been **\$8,500,000 invested back** into recreational fishing through the RFIF to enhance fishing experiences in Western Australia.

► 4.3 recreational fishing initiatives fund

RFIF Projects Announced 2016/17

Project	Cost
Connecting Clubs and Communities	\$135,000
Fishability Capacity Building Project	\$55,000
Fisher deployed shark bite-off video surveys and testing of shark deterrents	\$27,000
Blue Swimmer Crab Stocking Trial	\$88,000
Assessing the population dynamics of Threadfin Salmon within Roebuck Bay using community support	\$28,000
Exmouth & Esperance Nearshore Artificial Reefs	\$600,000
Dampier Artificial Reef	\$550,000
Economic Dimensions of Recreational Fishing for Western Australia	\$133,000
Bringing the Oyster Reefs Back to Oyster Harbour, Albany Phase II: Restoring Natural Habitat for Better Fishing	\$150,000



► 4.4 reef vision

Recfishwest's world first Reef Vision Program took monitoring the South West's Artificial Reefs to new heights in 2016/17, with new species discovered, more fish counted and more volunteers involved in this successful program.



“The videos have revealed **34,000** different individual fish from **82 species**, including Dhufish, Samson Fish, Pink Snapper and Mulloway, as well as a few extra surprises such as turtles.”

Research Officer **James Florisson**

“So far, Recfishwest has received over **400 hours** of footage from **212 videos.**”

34,000 individual fish counted on WA's South West Artificial Reefs

82 species counted on WA's South West Artificial Reefs

30 trained and active volunteers contributing to Reef Vision in WA

400 hours of Reef Vision footage received

► 4.5 rotnnest fish towers

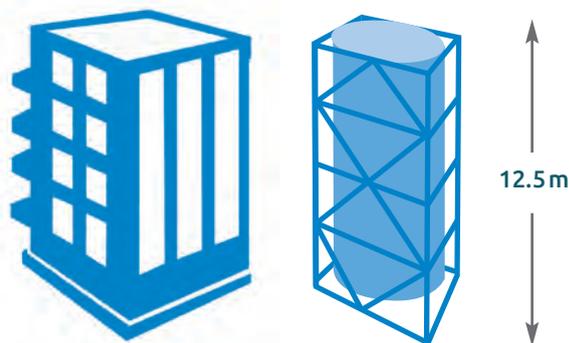
The 2016/17 summer also saw the completion of one of the most exciting RFIF projects to date – Perth's **Artificial Reef Towers**.



Fishing for Perth metro pelagic species has a new breath of new life with the instalment of two steel reef towers, which will boost fishing opportunities for boat fishers. The towers are an addition to the numerous other artificial reef and habitat enhancement projects completed or underway in WA, funded through recreational fishing licence fees.

The towers are the first steel artificial reef structures in WA, with a different layout and construction to the demersal reefs, and on a much larger vertical scale.

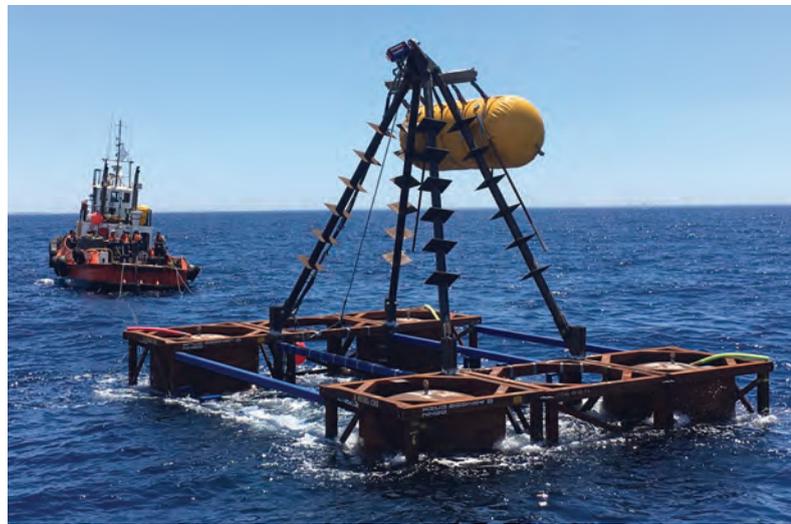
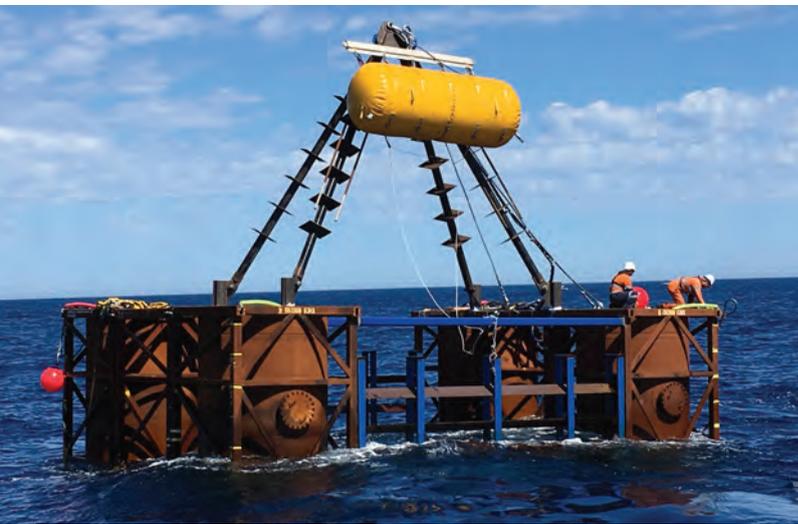
The purpose-built reefs are an impressive 12.5 m high – the same size as a four storey building!



To add to its height, each reef weighs a massive 70 ton and is 10 m long and 7.8 m wide. The costly process of reef deployment at sea was also reduced through an innovative new technique that has never been used with this style of artificial reef anywhere in the world. Instead of being loaded on to a barge and lowered using a crane, the large structure was towed out into position and its buoyancy tanks were flooded to safely and cost-effectively sink the towers.

The reef towers were specifically designed to not only house demersal fish species but to attract an array of pelagic top-water fish in a similar way to FADs (Fish Aggregating Devices). The lattice-like steel upper part of the reef will provide structure and concentrate small baitfish, attracting predatory pelagics like Mackerel, Tuna and Yellowtail Kingfish. The purpose-built design will also allow demersal species to shelter amongst the large base structure with its various shapes, crevasses and vertical profile.

With huge projects like this, WA is showing the world what can be achieved by passionate fishers who believe in enjoyable, safe, sustainable and accessible fishing experiences for the WA community into the future. This project was made possible by the Recreational Fishing Initiatives Fund and supported by Recfishwest and the WA Department of Fisheries.



PERTH METROPOLITAN ARTIFICIAL REEF TOWER LOCATION

Final Installation Coordinates:

(Reef No., Install Date, Latitude Longitude Depth (LAT), Highest Pt)
 Reef #1 14/01/2017 @ 0915 -32o07.461 115o26.978 44.5m 32.26m
 Reef #2 21/12/2016 @ 1135 -32o07.527 115o27.013 43.7m 31.46m

► 4.6 snapper guardians



“This event shows just how much the community **cares** and is willing to roll up their sleeves, show stewardship and give back to the environment which **supports** their fishing.”

50,000 amount of Snapper released in 2017

100,000 total amount of fish released in the Snapper Guardians Program (2016 & 2017)

800+ community members on hand in Cockburn Sound at 2017 Snapper Release Event

2022 the year the 2017 released Snapper will be the minimum legal size of 50 cm



“Fishing for **Pink Snapper** off the Perth coast is continually improving and we believe this fishery could be the best Pink Snapper fishery in Australia.”

Round 2 of the Snapper Guardians Program was another huge success, with plenty more fish going into the waters of Cockburn and Warnbro Sounds. The community came out in force as an estimated 800 people, comprising of mums, dads, kids, grandparents and fishing lovers, turned up to release 3,000 juvenile Pink Snapper. This was in addition to the 47,000 fish that were released two weeks prior to the Snapper Guardians community fish release.

Cockburn Sound’s Pink Snapper stocks are one of the most important fisheries in WA, as these waters are home to the largest spawning aggregations of Pink Snapper on the West Coast.

Snapper Guardians is just one of many Recfishwest led initiatives working towards improving habitat and fish stocks which build better environments that support your fishing.

We look forward to next year’s Snapper Guardian Release event which, like this year’s, has been made possible thanks to funding from the WA State Government.





section 5: financial statements and governance

➤ 5.1: audited financials

WA RECREATIONAL AND SPORTFISHING COUNCIL INC.

STATEMENT BY MEMBERS OF THE BOARD

The Board have determined that the council is not a reporting entity.

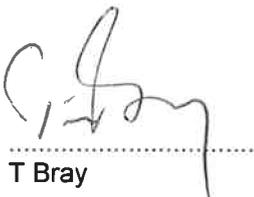
The Board have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the attached financial report:

1. Presents fairly the financial position of WA Recreational and Sportfishing Council Inc. as at 30 June 2017 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that WA Recreational and Sportfishing Council Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Chairman



.....
T Bray

Dated this 20th day of September 2017

CHARTERED ACCOUNTANTS

PRINCIPAL: RAY WOOLLEY FCA (UK) BSc (Hons)

E-MAIL: ray@raywoolleyaccounting.com.au

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YANCHEP

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WA RECREATIONAL & SPORTFISHING COUNCIL INC.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WA RECREATIONAL & SPORTFISHING COUNCIL INC.

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of WA Recreational & Sportfishing Council Inc. (the incorporation), which comprises the committee's report, the balance sheet and statement of changes to equity as at 30 June 2017, the income and expenditure statement and the statement of cash flows for the year then ended and notes comprising a summary of significant accounting policies and other explanatory information, and the statement by members of the Committee.

In our opinion, the financial report presents fairly, in all material respects, the financial position of WA Recreational & Sportfishing Council Inc. as at 30 June 2017 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporation Act of WA. and other appropriate Australian Accounting Standards.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the incorporation to meet the requirements of the Associations Incorporation Act of WA and the Australian Charities and other appropriate Australian Accounting Standards. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Committee's Responsibility for the Financial Report

The committee of WA Recreational & Sportfishing Council Inc. is responsible for the preparation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act of WA and other appropriate Australian Accounting Standards and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the incorporation's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the incorporation or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

RAY WOOLLEY PTY LTD ACN 30 056 227 297
CHARTERED ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WA RECREATIONAL & SPORTFISHING COUNCIL INC.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ray Woolley Pty Ltd
Raymond Woolley

Registered Company Auditor No 16396

17 Russley Grove Yanchep WA 6035

Dated this 24 August 2017

WA RECREATIONAL AND SPORTFISHING COUNCIL INC.
Trading as RECFISHWEST
INCOME AND EXPENDITURE STATEMENT
For the year ended 30 June 2017

		30/06/2016
Income	\$	\$
Fisheries Grant	1,146,600.00	1,131,406.36
Other Grants	861,398.24	494,740.95
Membership	23,988.66	26,010.55
Interest	10,389.31	9,809.08
Inventory Sales	73,937.05	17,042.50
Sundry Income	6,503.61	37,295.99
Total Income	<u>2,122,816.87</u>	<u>1,716,305.43</u>
Expenditure		
Administration Expenses	350,855.61	260,100.07
Cost of Sales	49,825.43	13,078.97
Project Expenses	183,749.06	211,620.61
Salary and On Cost Expenses	1,171,950.02	1,014,233.45
Communications Expenses	237,857.10	332,672.79
Motor Vehicle Expenses	18,761.94	16,590.70
Depreciation	31,428.89	29,827.86
Total Expenditure	<u>2,044,428.05</u>	<u>1,878,124.45</u>
Surplus before Exceptional Item	<u>78,388.82</u>	<u>-161,819.02</u>
Exceptional Item		
Smart Phone App	21,993.00	90,895.82
Surplus for the year after Exceptional Item	<u><u>\$56,395.82</u></u>	<u><u>-\$252,714.84</u></u>

WA RECREATIONAL AND SPORTFISHING COUNCIL INC.
Trading as RECFISHWEST
BALANCE SHEET
As at 30 June 2017

	\$	30/06/2016 \$
Current Assets		
Cash at Bank	399,288.06	171,691.13
Cash on Hand	247.60	200.00
Trade Debtors	156,524.19	153,166.58
Inventory	8,507.71	3,463.79
Prepayments	29,512.03	8,120.62
Total Current Assets	<u>594,079.59</u>	<u>336,642.12</u>
Non - Current Assets		
Plant and Equipment at Cost	94,678.06	80,699.88
Accumulated Depreciation	-75,147.06	-63,506.78
	<u>19,531.00</u>	<u>17,193.10</u>
Motor Vehicles at Cost	104,648.71	108,075.97
Accumulated Depreciation	-60,807.38	-43,264.21
	<u>43,841.33</u>	<u>64,811.76</u>
Total Non - Current Assets	<u>63,372.33</u>	<u>82,004.86</u>
Total Assets	<u>657,451.92</u>	<u>418,646.98</u>
Liabilities		
Credit Cards	9,825.20	9,566.25
Trade Creditors	107,486.70	1,458.43
Accrued Expenses	59,352.70	51,263.53
Grants Received In Advance	40,418.00	0.00
PAYG Withholding Payable	17,755.00	18,314.00
GST Payable	21.79	-2,902.81
Provision for Annual Leave	58,594.20	50,812.96
Provision for Long Service Leave	100,969.26	83,501.37
Total Liabilities	<u>394,422.85</u>	<u>212,013.73</u>
Total Net Assets	<u>\$263,029.07</u>	<u>\$206,633.25</u>
Accumulated Funds		
Retained Surpluses Brought Forward	206,633.25	459,348.09
Surplus for the year	56,395.82	-252,714.84
Total Accumulated Funds	<u>\$263,029.07</u>	<u>\$206,633.25</u>

The accompanying notes form part of these financial statements.

**WA RECREATIONAL AND SPORTFISHING COUNCIL INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 June 2017**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act WA, and other applicable Australian Accounting Policies. The Board has determined that the council is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

a. Income Tax

The council is exempt from Income Tax.

b. Property, Plant and Equipment (PPE)

PPE are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the council commencing from the time the asset is held ready for use.

Assets below \$1000 are written off in the year of expenditure.

c. Impairment of Assets

At the end of each reporting period, the Board reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the Income and expenditure statement.

d. Employee Benefits

Provision is made for the council's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled. There is a contingent liability for personal leave not accounted for of \$127,784.36.

Long service leave is calculated at current rates based upon 8.67 weeks leave after 10 years.

e. Provisions

Provisions are recognised when the council has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

f. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

g. Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue. Subscription Income is taken into account when received by the council.

Interest revenue is recognised on receipt.

All revenue is stated net of the amount of goods and services tax (GST).

**WA RECREATIONAL AND SPORTFISHING COUNCIL INC.
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 June 2017**

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

h. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST Incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated Inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is Included with other receivables or payables in the statement of financial position.

i. Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.



The Board of Directors of Recfishwest is committed to excellence in corporate governance and **enhancing the interests** of the association's members.



► 5.2: recfishwest corporate governance charter

Recfishwest Governance Statement

The Board of Directors of Recfishwest is committed to excellence in corporate governance and enhancing the interests of the association's members. In order to achieve these objectives, the Board has adopted the ASX Corporate Governance Principles and Recommendations as amended in 2010 (ASX Principles and Recommendations). These principles have been modified slightly, so as to properly reflect the fact that Recfishwest is an incorporated association rather than an ASX reporting entity.

Purpose

The Governance Committee is charged with ensuring that Recfishwest, to the greatest extent possible, complies with the principles and recommendations espoused below. To this extent, the Governance Committee maintains a compliance report, which is included in the annual report of the association and which records the association's compliance with each of these principles and recommendations in the preceding twelve months.

The Recfishwest Governance Committee regularly reviews its governance systems with the aim of ensuring that Recfishwest continues its commitment to good corporate governance by having regard to all relevant developments in its operating environment.

The Nomination and Remunerations Committee is responsible for scheduling performance reviews of each Director and the CEO, which is tabled at the Board level for discussion and recommendations with respect to remuneration and professional development. Annual performance reviews took place in September 2017.

Recfishwest Board and management recognises that effective risk management is integral to the continued maintenance and governance of our business, and requires a structured risk management framework and approach.

The Finance, Audit and Risk Committee undertook a Business Risk Management Review Process of Recfishwest, which was finalised in October 2016.

Our Risk Management Framework includes a defined risk management process to identify, assess, evaluate, treat, and monitor risks. Our risk management approach is based on a practical and pragmatic approach integrated into our business planning and decision making.

Recfishwest's Risk Management Framework includes a documented Business Risk Register which records identified risks and information about the assessment, evaluation and treatment of business risks. The Business Risk Register allows for ongoing review and monitoring of the risks to ensure they remain current, with current, effective controls and risk levels that remain acceptable to Recfishwest.

Our risk management framework and approach is based on good practice risk management:

- AS/NZS ISO 31000:2009 Risk Management – Principles and Guidelines.
- HB 327:2010 Communicating and Consulting about Risk.
- HB 436:2013 Risk Management Guidelines – Companion to AS/NZS ISO 31000:2009.

ASX Principles and Recommendations		Location in 2017 Annual Report (AR) or on Website	Compliance
Principle 1 - Lay solid foundations for management and oversight			
1.1	Establish the functions reserved for the Board and those delegated to senior executives and disclose those functions.	Website: See Delegations Register	Yes
1.2	Disclose the process for evaluating the performance of senior executives.	AR (Section 5.2)	Yes
1.3	Provide the information indicated in <i>Guide to reporting on Principle 1</i> .	See above	Yes
Principle 2 - Structure the Board to add value			
2.1	A majority of the Board should be independent directors.	AR Section 1: The Board	Yes
2.2	The chair should be an independent director.	AR Section 1: The Board	Yes
2.3	The roles of the chair and chief executive office should not be exercised by the same individual	AR Section 1: The Board	Yes
2.4	The Board should establish a nomination committee.	AR Section 1: The Board Website: See Nominations and Remunerations Committee Charter	Yes
2.5	Disclose the process for evaluating the performance of the Board, its committees and individual directors.	AR Section 5.2	Yes
2.6	Provide the information indicated in <i>Guide to Reporting on Principle 2</i> .	See Above	Yes
Principle 3 - Promote ethical and responsible decision making			
3.1	Establish a code of conduct and disclose the code or a summary of the code as to:	Website: See Code of Conduct for Board of Directors; and	Yes
3.1.1	The practices necessary to maintain confidence in the Company's integrity	Code of Conduct for Employees	
3.1.2	The practices necessary to take into account their legal obligations and the reasonable expectations of Recfishwest stakeholders	Website: See Whistle-blower Policy	
3.1.3	The responsibility and accountability of individuals for reporting and investigating reports of unethical practices		
3.2	Companies should establish a policy concerning diversity and disclose the policy or a summary of that policy. The policy should include requirements for the board to establish measurable objectives for achieving gender diversity and for the board to assess annually both the objectives and progress in achieving them.	Website: Diversity Policy	Yes
3.3	Companies should disclose in each annual report the measurable objectives for achieving gender diversity set by the Board in accordance with the diversity policy and progress towards achieving them.	Website: Diversity Policy AR Page 5-15	Yes
3.4	Companies should disclose in each annual report the proportion of women employees in the whole organisation, women in senior executive positions and women on the Board.	AR Page 5-15	Yes
3.5	Provide the information indicated in <i>Guide to reporting on Principle 3</i> .	See Above	Yes

ASX Principles and Recommendations		Location in 2017 Annual Report (AR) or on Website	Compliance
Principle 4 - Safeguard integrity in financial reporting			
4.1	The Board should establish an audit committee	AR Section 1: The Board	Yes
4.2	Structure the audit committee so that it: <ul style="list-style-type: none"> • Consists only of non-executive directors • Consists of a majority of independent directors • Is chaired by an independent chair, who is not chair of the Board • Has at least three members 	AR Section 1: The Board	Yes
4.3	The audit committee should have a formal charter.	Website: See Finance Audit & Risk Committee Charter	Yes
4.4	Provide the information indicated in <i>Guide to Reporting on Principle 4</i> .	AR Section 1: The Board Website: See Recfishwest Constitution	Yes
Principle 5 - Make timely and balanced disclosure			
5.1	Establish written policies designed to ensure compliance with disclosure requirements and to ensure accountability at a senior executive level for that compliance and disclose those policies or a summary of those policies.	Website : See Finance, Audit and Risk Committee Charter Not applicable as Recfishwest is not an ASX reporting entity.	N/A
5.2	Provide the information indicated in <i>Guide to Reporting on Principle 5</i> .	Not applicable as Recfishwest is not an ASX reporting entity.	N/A
Principle 6 - Respect the rights of members			
6.1	Design a communications policy for promoting effective communication with members encouraging their participation at general meetings and disclose their policy or a summary of that policy	Website: See Communication Committee Charter and Communications Policy	Yes
6.2	Provide the information indicated in <i>Guide to reporting on Principle 6</i> .	Website: See Communication Policy	Yes
Principle 7 - Recognise and Manage Risk			
7.1	Establish policies for the oversight and management of material business risks and disclose a summary of those policies.	Website: See Finance, Audit and Risk Committee Charter	Yes
7.2	The Board should require management to design and implement the risk management and internal control system to manage the Company's material business risks and report to it on whether those risks are being managed effectively. The Board should disclose that management has reported to it as to the effectiveness of the Company's management of its material business risks.	Website: See Finance, Audit and Risk Committee Charter AR Section 5.2	Yes
7.3	The Board should disclose whether it has received assurance from the chief executive officer and the chief financial officer (or equivalent) that the declarations provided in accordance with section 295A of the Corporations Act is founded on a sound system or risk management and internal control and that the system is operating effectively in all material respects in relation to financial reporting risks.	Not Applicable as Recfishwest is not a disclosing entity pursuant to S295A of the Corporations Act 2001(Cth.)	N/A
			<i>Continued</i>

ASX Principles and Recommendations	Location in 2017 Annual Report (AR) or on Website	Compliance
Principle 7 - Recognise and Manage Risk (Continued)		
7.4 Provide the information indicated in <i>Guide to reporting on Principle 7.</i>	Not Applicable Recfishwest is not a disclosing entity pursuant to S295A of the Corporations Act 2001(Cth.) Notwithstanding the above, reporting requirements on Principle 7 are currently under review by the Governance Committee	N/A
Principle 8 - Remunerate fairly and responsibly		
8.1 Establish a remuneration committee	AR Section 1: The Board Website: See Nominations and Remunerations Committee Charter	Yes
8.2 Structure the remuneration committee so that it: • Consists of a majority of independent directors • Is chaired by an independent chair • Has at least three members	AR Section 1: The Board	Yes Yes
8.3 Clearly distinguish the structure of non-executive directors' remuneration from that of executive directors and senior directors	Website: See Recfishwest Constitution	Yes
8.4 Provide the information indicated in <i>Guide to Reporting on Principle 8.</i>	See Above	Yes





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Western Australian Recreational and Sportfishing Council trading as Recfishwest ABN: 77 922 817 608

